

Guideline to the Application Format for Larger Projects

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How to complete a Logframe for larger projects

The Logframe should be seen as a dynamic tool for planning, monitoring and revising the project as it develops and as circumstances change. It articulates the changes you aspire to achieve and contribute to at different levels, and the new columns for baseline, milestone and targets enable you to measure the results of your project against baseline information and specific targets.

The following is a step-by-step demonstration of how you can complete the Logframe. Be aware that the Logframe should always be completed from top to bottom; contrary to implementation, which follows a bottom-up-logic from input over activities towards outputs and outcome.

Below you can see the structure of a full logframe matrix. The structure of the log-frame at outcome level is outcome, outcome indicators, baseline, target and assumptions. At output level the structure is: Output, output indicator, baseline, milestone, target and assumptions.

This guide will take you through the different steps of the different elements of the logframe.

PROJECT TITLE:					
LONG-TERM IMPACT					
OUTCOME	OUTCOME INDICATORS	BASELINE [YEAR]		RGET EAR]	ASSUMPTIONS
		SOURCE:			
		SOURCE:			
OUTPUTS	OUTPUT INDICATORS	BASELINE	MILESTONE	TARGET	ASSUMPTIONS
		[YEAR]	[YEAR]	[YEAR]	
		SOURCE:			
		SOURCE:			

The Logical Framework Approach is by no means a new tool for planning and managing development projects, but the format above is a re-designed version of the Logframe and may differ slightly from the format you already know. The main changes are:

- Previous LFA terminology such as "purpose/development objective", "objectives" and "results" is replaced with "impact", "outcome" and "output" representing the same change levels.
- SMART indicators are divided into separate components (columns): indicator, baseline and targets, and a column for milestones has been added.
- Means of verification is defined assource.



• Activities are not included in the format but presented separately in an activity-log in another spreadsheet.

Please note: The best Logframes are a result of a participatory process where the partner and other relevant stakeholders (rights-holders and duty-bearers) have been actively involved in analyzing the context, identifying problems, and defining the content and approach of the project

Step 1: ProjectTitle

The very first thing is to find a meaningful, easily understood, brief and catch title, which someone new to the project can grasp without having to read all the details of the project. For example:

PROJECT TITLE:	VSLA-CREATINGECONOMICLATITUDE FOR RURAL FAMILY FARMERS IN SOUTHERN
	Tanzania

Step 2: Long-term impact

Secondly, you should define the long-term impact of the project, meaning the overall societal change which you *expect* the project will *contribute* to in the *longer-term*. The long-term impact is in former terminology known as the overall development goal.

The long-term impact is not intended to be achieved by the project alone or within the timeframe of the project. It should consequently be formulated as a visionary but realistic changed state of affairs, which reflects the identified challenged that are logically linked to the project's outcome and output. For example:

LONG-TERM	EXTREME POVERTY AND HUNGER IS ERADICATED AMONG POOR RURAL FAMILIES IN THE
IMPACT	PROJECT AREA.

Step 3: Outcome

Thirdly, you must identify the outcome of the project, including the changes *expected* and an *immediate consequence* of your project. The outcomes should on the one hand be realistic and likely to materialize once the project outputs are achieved and, on the other hand, be relevant contributions to the achievement of the long-term impact. An outcome must be formulated as the change, which the target group(s) is expected to experience as a consequence of the project's output. For examples:

Оитсоме 1	90 % OF 150 RURAL FAMILY FARMERS INVOLVED IN THE PROJECT HAVE ACCESS TO SAVINGS AND LOANS AND APPLY THEIR LOANS FOR PURPOSES THAT INCREASE THE FAMILY'S
	STANDARD OF LIVING

OUTCOME 2	150 FARMERS ARE WELL ORGANIZED IN A FARMER'S ASSOCIATION WITH A JOINT
	VOICE THAT ADDRESS RIGHT GAPS IN THEIR COMMUNITY



Try to limit the number of outcomes in order to focus the project and make it manageable. A rule of thumb is to identify no more than three outcomes. Along with the outcomes, you must develop *indicators* and (to the extent possible) establish a *baseline* against which you make some concrete *targets* (end-targets) for your project.

Example of a Logframe at outcome level:

OL	JTCOME 1	OUTCOME INDICATORS	BASELINE [2018]	TARGET [2020]	ASSUMPTIONS
1	90 % OF 150 RURAL FARMERS INVOLVED IN THE PROJECT HAVE ACCESS TO SAVINGS AND APPLY THEIR SAVINGS FOR PURPOSES THAT INCREASE THE FAMILY'S STANDARD OF LIVING	ERS INVOLVED AVERAGE LEVEL OF INVESTMENTS IN PRODUCTION/EDUCATI (2017): ON/HEALTH AMONG PRODUCTION: ON/HEALTH AMON		PRODUCTION: 6.000 TSH EDUCATION: 3.600 TSH HEALTH: 2.000 TSH	FAMILY FARMERS ARE INTERESTED IN ORGANIZING IN VSLA'S FARMERS ARE WILLING/ABLE TO MAKE ASAVING. FARMERS ARE CAPABLE OF MAKING LONG- TERM INVESTMENTS
Ol	JTCOME 2	OUTCOME	SOURCE: HOUSEHOLI FAMILY FARMERS IN PROJECT BASELINE	,	ASSUMPTIONS
	7100112	INDICATORS	[2018]	[2020]	ASSOMI TIONS
2	150FARMERS ARE WELL ORGANIZED IN A FARMER'S ASSOCIATION WITH A JOINT VOICE THAT ADDRESS RIGHT GAPS IN THEIR	PROPORTIONOF PEOPLE WITH IMPROVED ACCESS TO BASIC RIGHTS	40 % OF PEOPLE INVOLVED IN THE PROJECT SOURCE: HOUSEHOL 135 FAMILY FARMERS		RIGHT GAPS WILL BE IMPROVED THROUGH CIVIL SOCIETY BUILDING AND ADVOCACY
	COMMUNITY		PROJECT		

Indicators tell you what you are to measure, in relation to your outcome and output. As the example shows above, the first outcome indicator measures the number and the second the average level. Indicators can either be quantitative; measuring, frequency, percentage, proportion, number, prevalence, or rate etc. or they can be qualitative reflecting people's knowledge, skills, attitude, actions, influence, well-being, etc. in regard to a particular issue or situation. The indicator does not set a target for the measurement. Instead, the actual performance measurement will appear in the column: Target.

Targets are the goals of the expected change to be achieved during the project implementation. In the target you define your end goal. By 2020 you expect that farmer's that 135 farmers take loans for purposes that increase family standards and invest a total of 11.600 TSH in production, education, and health. The target must be specific and measurable signs of change. Targets should be disaggregated where appropriate.

Milestones are intermediate sub-goals to your end goal that can be helpful to estimate progress and whether you are on track with achieving your goals during project implementation. Milestones are only relevant for larger projects and output indicators. Milestones act as an early-warning system, indicating at specific points in time *how* your project is expected to progress. Milestones should be set at appropriate intervals, for example every 12 months. This will help you track progress along the predicted path.



Baseline data is the information that describes the initial situation (related to the specific indicator) at the start of a project in order to compare progress at a later stage. The baseline should to the extent possible be established prior to project implementation, but in some cases, it will be necessary to collect baseline data as part of the project inception phase.

Baseline data can, as indicators, be either quantitative or qualitative. Quantitative data can be established by counting¹ heads/frequency/size or by consulting existing statistics or public figures. Qualitative data on the other hand can be established through observation, questionnaires, interviews, focus group discussions about behavioral patterns, quality of practice, level of knowledge, etc. It is important that the baseline data and analysis is current, consistent and as accurate as possible, and disaggregated (e.g. by sex, age, profession) when appropriate.

If you do not have the baseline data when filling out the log-frame format, you can provide the data later, when a baseline is established.

There are both **outcome indicators** and **output indicators**. Best practice suggests a maximum of three indicators per outcome/output and remember that an indicator is only useful if you are able to establish a baseline for it! If not, you will need to create another indicator.

Examples of right and wrong outcome indicators:

Average level of investments in production/education/health among family farmers	\odot
Increased investments in production/education/health among family farmers by 2020	(3)

The first indicator above states that, you will measure the average level of investments, but it does not indicate to what extend you expect farmers to invest. The last indicator is wrong because it does not state what will be measured and includes a target (increased) and timeline (2020).

Source (also known as Means of Verification) is indicating where you are getting your information and data from; i.e. the information you need in order to demonstrate what has been accomplished in relation to the target.

Assumptions are external situations, events, conditions or decisions outside the direct control of the project, which positively must be in place in order for the project to succeed.

In the VSLA-project example the change logic is based on a Theory of Change assuming that farming families involved in the project will be able to make investments improving their standard of living if they are organized and trained in VSLA groups. The assumptions is thus that a) family farmers are interested in organizing, willing/able to make a saving, and capable of making sound investments that improve standard of living.

The assumption at outcome and output level will not necessarily be the same. The assumptions that are entirely outside of the control of the project must be tasted as part of the regular project M&E, and any lessons-learned should form the basis of any new project phase.

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¹ Counting can be based on actual numbers or sampling from a representative group/entity.



Step 4: Outputs

Finally, you must define the outputs of the project. The outputs are the specific, exact, and verifiable results of the project, which are very likely to be guaranteed as a direct consequence of the activities. Outputs are the products and deliverables necessary to achieve the outcome, and the change logic between output and outcome level must therefore be clear and coherent.

The output level follows the same structure as the outcome level indicating the specific, exact and verifiable results of the project. The actual measurement is indicated in the columns: Indicator, Baseline & Target.

Below is an example of a Logframe at output level. It is recommended to have no more than 3 indicators per output.

OU	TCOME 1		AL FAMILY FARMERS INVOLVED IN THE PROJECT HAVE ACCESS TO NS AND APPLYTHEIR LOANS FOR PURPOSES THAT INCREASE AND ARD OF LIVING.			
OUTPUTS		OUTPUT INDICATOR	BASELINE [2018]	MILESTONE [2019]	TARGET [2020]	ASSUMPTIO NS
		NO. OF FAMILY FARMERS (M/K) ORGANIZED IN VSLAS	THERE EXIST NO VSLAS IN THE PROJECT AREA SOURCE: VSLA ME	AT LEAST 50 MEN AND 50 WOMEN ARE MOBILIZED AND ORGANIZED IN 5 VSLAS IN THE PROJECT AREA	AT LEAST 200 FARMERS, EQUALLY REPRESENTING MEN AND WOMEN, ARE ORGANIZED IN 10 WELL-FUNCTIONING VSLAS.	ARE WILLING TO BE ORGANIZED IN VSLA GROUPS
1	FAMILY FARMERS	PROPORTION OF	JOOKEL. VSEATIL	5 VSLA GROUPS	10 VSLA GROUPS	VSLA
. 1	ARE ORGANIZED IN VSLAS AND TRAINED IN VSLA- TECHNIQUES	VSLA GROUPS THAT ARE WELL- ORGANIZED WITH DEMOCRATIC FOUNDED CONSTITUTIONS AND FUNCTION ACCORDINGLY	O VSLA GROUPS	ARE WELL- ORGANIZED WITH CONSTITUTIONS AND FUNCTION ACCORDINGLY	ARE WELL- ORGANIZED WITH CONSTITUTIONS AND FUNCTION ACCORDINGLY	GROUPS ARE CAPABLE OF RUNNING INDEPENDE N TLY AFTER COMPLETIN G ONE CYCLE UNDER SUPERVISIO N
			SOURCE:SOURCE MANAGEMENT.	L :CONSTITUTIONS,VSLA	 BOOKKEEPING,VSLAEL	LECTIONS AND



FAMILY FARMERS ARE MAKING SAVINGS	SAVINGS (TSH) AMONG FAMILY FARMERS (M/K) ORGANIZED IN VSLAS			ARE CAPABLE OF SAVING 500TSHIN AVERAGE PER VSLAMEETING	FAMILY FARMERS ARE CAPABLE OF MAKING SAVINGS
UTCOME 2				WITHASOINT VOICE	
UTPUTS	OUTPUT INDICATOR	BASELINE [2018]	MILESTONE	TARGET	ASSUMPTIO NS
THE FARMER'S ASSOCIATION ASSESS LOCAL NEEDS AND IDENTIFY	NUMBER OF COMMUNITY MEETINGS LEAD BY FA	O COMMUNITY MEETINGS	SEMI-ANNUAL COMMUNITY MEETINGS	QUARTERL Y COMMUNIT Y MEETINGS	THE FA HAS LEGITIMACY TO REPRESENT COMMUNITY AND ASPIRE LOCAL NEEDS
CRUCIAL RIGHT GAPS		SOURCE: SUMMAR	RY OF COMMUNITY MEE	TING AND ATTENDANC	CE LIST
	DESCRIPTION OF ADVOCACY ISSUES AND ADVOCACY PLAN	O ISSUES ARE ADDRESSED THROUGH ADVOCACY	ADVOCACY PLAN OUTLINED	THE ASSOCIATION IS WORKING ACCORDING TO ITS ADVOCACY PLAN	THE FA IS FAMILIAR WITH RIGHTS AND PROCEDURE S
			CY PLAN AND FA REPO		
THE FARMER'S ASSOCIATION IS	FREQUENCY OF MEETINGS WITH LIKE- MINDED STAKEHOLDERS	O MEETINGS	SEMI-ANNUAL MEETINGS WITH LIKE- MINDED STAKEHOLDERS	QUARTERLY MEETINGS WITH LIKE-MINDED STAKEHOLDERS	THERE ARE LIKE- MINDED ORGANIZATI ONS PRESENT IN THE COMMUNITY
LINKING WITH LIKE- MINDED		SOURCE: MEETING	SS SUMMARY AND REPO	ORTS WITH OTHER ACT	
STAKEHOLDERS	NUMBER OF JOINT ADVOCACY INITIATIVES WITH LIKE-MINDED STAKEHOLDERS	O INITIATIVES	LIKE-MINDED STAKEHOLDERS COOPERATE IN AN INFORMAL WAY	COOPERATION BETWEEN LIKE- MINDED STAKEHOLDERS IS FORMALIZED	STAKEHOLD E RS IN THE AREA ADDRESS ISSUES RELEVAN T FOR THE FA
	NILIMPED AND			0.00/1.404/6	1.0041
LINKING WITH RELEVANT GOVERNMENT INSTITUTIONS AND	NUMBER AND DESCRIPTION OF BYLAWS OUTLINED OR AMENDED			Z BYLAWS	LOCAL AUTHORITIES RECOGNIZE FA AND ARE COOPERATI VE
	THE FARMER'S ASSOCIATION ASSESS LOCAL NEEDS AND IDENTIFY CRUCIAL RIGHT GAPS THE FARMER'S ASSOCIATION IS LINKING WITH LIKE- MINDED STAKEHOLDERS THE FARMER'S ASSOCIATION IS LINKING WITH LIKE- MINDED STAKEHOLDERS	FARMERS ARE MAKING SAVINGS UTCOME 2 UTCOME 2 UTPUTS UTPUTS UTPUTS OUTPUT INDICATOR NUMBER OF COMMUNITY MEETINGS LEAD BY FA ASSOCIATION ASSESS LOCAL NEEDS AND IDENTIFY CRUCIAL RIGHT GAPS DESCRIPTION OF ADVOCACY ISSUES AND ADVOCACY PLAN FREQUENCY OF MEETINGS WITH LIKE-MINDED STAKEHOLDERS THE FARMER'S ASSOCIATION IS LINKING WITH RELEVANT GOVERNMENT INSTITUTIONS AND	FARMERS ARE MAKING SAVINGS FARMERS (M/K) ORGANIZED IN VSLAS SOURCE: VSLA GE SOURCE: SUMMAF ADVOCACY PLAN DOWNAF ADVOCACY SOURCE: ADVOCACY INITIATIVES ASSOCIATION IS LINKING WITH LIKE-MINDED STAKEHOLDERS SOURCE: MEETING SOURCE: MEETING SOURCE: MEETING SOURCE: Advocac SOURCE: Advocac OF BYLAWS OUTLINED OR AMENDED SOURCE: Advocac AMENDED SOURCE: Advocac AMENDED SOURCE: Advocac SOURCE: Advocac AMENDED SOURCE: Advocac SOURCE: Advocac AMENDED SOURCE: MEETING SOURCE: MEETING SOURCE: MEETING SOURCE: MEETING SOURCE: MEETING SOURCE: Advocac AMENDED SOURCE: Advocac AMENDED	FARMERS ARE MAKING SAVINGS FARMERS (M/K) ORGANIZED IN VSLAS SOURCE: VSLA GROUP'S BOOKKEEPING. SOURCE: VSLA GROUP'S BOOKKEEPING. SOURCE: VSLA GROUP'S BOOKKEEPING. SOURCE: VSLA GROUP'S BOOKKEEPING. THAT ADDRESS RIGHT GAPS IN THEIR COMMUNITY. UTPUTS OUTPUT BASELINE [2019] INDICATOR [2019] NUMBER OF COMMUNITY MEETINGS LEAD BY MEETINGS. THE FARMER'S ASSOCIATION ASSESS LOCAL NEEDS AND IDENTIFY CRUCIAL RIGHT GAPS DESCRIPTION OF ADVOCACY PLAN AND FAREPOWER ASSOCIATION IS STAKEHOLDERS THE FARMER'S AND DESCRIPTION OF STAKEHOLDERS THE FARMER'S ASSOCIATION IS STAKEHOLDERS THE FARMER'S ASSOCIAT	FARMERS ARE MAKING ORGANIZED IN VSLAS FARMERS (M/K) ORGANIZED IN VSLAS SOURCE: VSLA GROUP'S BOOKKEEPING. UTCOME 2 ISOFARMERS ARE WELL ORGANIZED IN A FARMER'S ASSOCIATION WITH A JOINT VOICE THAT ADDRESS RIGHT GAPS IN THEIR COMMUNITY. UTPUTS OUTPUT INDICATOR [2018] [2019] [2020] NUMBER OF COMMUNITY MEETINGS EAD BY A VERAGE PER VSLAMEETING WITH A JOINT VOICE TO COMMUNITY MEETINGS (APS) IN THEIR COMMUNITY. HE FARMER'S ASSOCIATION A SSESS LOCAL NEEDS AND DESCRIPTION OF ADVOCACY PLAN DUTCHED OF MEETINGS ADDRESSED THROUGH ADVOCACY PLAN DUTCHED STAKEHOLDERS THE FARMER'S ASSOCIATION IS LINKING WITH LIKE-MINDED STAKEHOLDERS STAKEH



Examples of right and wrong output indicators:

No. of family farmers (M/K) organized in VSLAs	\odot
Level of knowledge on VSLA-techniques among family farmers (M/K)	\odot
At least 100 family farmers (SO men and SO women) are organized in VSLAs and trained in VSLA-techniques by 2020.	(3)

The two first indicators tells you, what they will measure whereas the last indicator includes the target and year.

Please Note: Output indicators are mostly very concrete and related to specific products, etc., but they can at times be performance-oriented pointing towards the change expected at outcome level.

Step 5: Activities

The logframe should not include activities in the matrix. Instead, activities are listed in a separate activity-log in the second spreadsheet as shown below. The activities must relate to specific outputs and should be realistic according to the time available and be appropriate to the situation in the partner organization/ country, in terms of institution and culture etc. Activities should be stated in terms of actions being undertaken rather than completed outputs.

Example of an activity-log for outcome:

	Activities				
Outcome 1:	Output 1.1	Launching and training of VSLA concept in 5 villages			
		Organize family farmers into VSLA groups			
		Train VSLA groups in VSLA techniques			
	Output 1.2	Supervise VSLA groups weekly during first cycle			
		Monitor VSLA performance			
	Output 1.3				
	Output 2.1	Organize VSLA groups in a Farmer's Association			
Outcome 2:		Train Farmer's Association in rights, duties and advocacy			
		Train Farmer's Association in participatory planning			
		Mapping and networking with stakeholders			



Output 2.2	Regular meetings with stakeholders	
	Advocacy initiatives	
Output 2.3	Regular meetings with relevant duty bearers	
	Amending of community bylaws	
	Launching of bylaws.	

How to complete a stakeholder analysis for larger projects

A stakeholder in a development project is any person, civil society organization, interest group, government agency, institution, etc. with a significant interest in and/or influence on the particular development issue addressed by the project.

The purpose of a stakeholder analysis is to identify key stakeholders relevant for the project context and analyze their relation to the development issue; i.e. their interests (motivation). constraints or fear (resistance). ability to influence the outcome of a project and role in the project. An adequate analysis will provide you with valuable information of key actors relevant to the project agenda and help you find ways best to engage the stakeholders in favor of the project, while managing the risks posed by stakeholders who are opposing the project. A stakeholder analysis may not only include actors involved in the project but should provide a sufficient list of relevant actors that play a crucial role in relation to the development issue.

The basic steps in undertaking a Stakeholder Analysis are as follows.

Step 1: Identifying the main stakeholders

Using a brainstorm methodology and involving a group of people with substantial context knowledge you will be able to identify the main stakeholders in your project. The list of stakeholders should provide a description of persons, institution, organizations or enterprises with a stake in the project. The point of departure is therefore identifying who might be interested in the project issue to be addressed, who can influence the issue to be addressed and who are already working with the issue to be addressed.

A stakeholder analysis should include:

- The people intended to benefit from the project (rights-holders).
- Decision-makers who can indirectly or directly influence the issue to be addressed (moral and formal duty bearers).
- Organizations and institutions who are working with the same or similar development issues in the project context (Other actors).



Start by listing the various stakeholders and subsequently select (up to) ten main stakeholders (rights-holders, duty-bearers, and other actors) and place them in the column "who?" as shown in the matrix below.

	WHO	
KEY STAKEHOLDERS	KARIBU COOPERATIVE	
RET STAKEHOLDERS	DISTRICT RURAL DEPARTMENT	
	COLLECTORS/TRADERS	

Step 2: Mapping/Assessing the Interest/Fear and Influence of each Stakeholder After mapping the main stakeholders, you must conduct a more detailed stakeholder assessment. Initially, by listing the different stakeholder's main interest in or fear of the project (and the desired change) in the column next to the "who".

	WHO	INTEREST IN /FEAR OF THE PROJECT
KEY STAKEHOLD	KARIBU COOPERATIVE	INTERESTED IN BETTER FARMING OPPORTUNITIES, ACCESS TO MARKETS AND BETTER INCOME
ERS		AFRAIDOF FRAUDINCOOPERATIVES AND HESITATING TO TRUST THE CONCEPT
	DISTRICT RURAL DEPARTMENT	INTERESTED IN BETTER FARMING CONDITIONS IN THE DISTRICT. INTERESTED IN POSITIVE PUBLICITY
		AFRAID OF A STRONGER CIVIL SOCIETY AND LOOSING INFLUENCE/POWER
	COLLECTORS/TRADERS	INTERESTED IN CONTINUOUSLY BEING ABLE TO BUY PRODUCE FROM THE PROJECT AREA
		AFRAID OF LOOSING MONEY AS FARMERS COLLECTIVELY SET A HIGHER PRICE

Please Note: If you are working with a sensitive human-rights issue your project may constitute a threat to traditional power structures and power relations. Traditional powerholders are consequently likely to be opponents to the project and may pose a risk to the success of the project.

After completing the list of the stakeholder's interest and fear, you are recommended to conduct a power assessment; mapping and assessing the individual stakeholder's positive interest in and ability to influence the project issue. The purpose of a power analysis is to assess whether key stakeholders are opponents or allies to the project and their degree of influence. An opponent with high influence may be able to affect project results negatively whereas an ally with high interest in the project and influence may be involved as a key ally in order to achieve the project results. Mapping the different stakeholders helps you determine the project strategy for stakeholder involvement.

The matrix below is an analytic tool that can help you undertake a power assessment. Use the matrix below by placing each stakeholder according to your answer to the following questions:



- How much formal or informal **influence** (low, medium, high) does the stakeholder have on the outcome of the project and this the desired change?
- How much interest (low, medium, high) does each stakeholder have in the success of the proposed project and thus the desired change?

	HIGH				
INFLUE		COLLECTOCS		DIS	STRICT RURAL DEPARTMENT
INFLUENCE ON THE	MEDIUM				
HE DESIRED					
CHANGE	LOW				KARIBU COOPERATIVE
		LOW	MEI	DIUM	HIGH
		INTEREST IN THE DESIRED CHANGE			

Based on the result of the power assessment fill in the third column in the stakeholder analysis matrix and conclude on the stakeholder's level of influence and interest.

	WHO	INFLUENCE/POWER RELATED TO THE PROJECT ISSUE
KEY STAKEHOLDERS	KARIBU COOPERATIVE	LOW INFLUENCE HIGH INTEREST
	DISTRICT RURAL DEPARTMENT	MEDIUM HIGH INFLUENCE
		MEDIUM INTEREST
		HIGH INFLUENCE
	COLLECTORS/TRADERS	LOW INTEREST



Step 3: Determining the Strategy for Stakeholder Involvement

You are now able to categorize the different stakeholders and make strategies for their respective involvement in the project. Thus:

Stakeholders with a high degree of interest in and influence on the project issue are likely to be supporters and allies in your project. These should consequently be engaged actively in the project to make use of their power and attentiveness to achieve the desired change. Those stakeholders who are assessed to have high interest, but low influence will often turn out to be the rights-holders of the project. The project should therefore be designed to protect their interests and to empower them to claim their rights and hold duty-bearers accountable.

Stakeholders with a low degree of interest in the success of the project will require a different type of engagement. Those with high power and low interest have the potential to obstruct or slow down the project, and you should consequently seek to apply a constructive engagement approach consisting of non-confrontational advocacy and capacity building in an attempt to alter their view of the development issue addressed by the project. Finally, stakeholders with low power and low interest may simply be unaware of the potential benefits of the project, and they should primarily be engaged through awareness raining.

Stakeholders can therefore be categorized as shown in the matrix below:

INFL	HIGH		POTENTIAL PROJECT OPPONENTS (STRATEGIC ADVOCACY/CAPACITY BUILDING)		AL PROJECT SUPORTERS AND ALLIES CLOSE ENGAGEMENT)		
INFLUENCE ON T	MEDIUM						
THE DESIRED			UNAWARE/UNINTERESTED		BENEFICIARIES (EMPOWERMENT)		
ED CHANGE	LOW	(AWARENESS RAIS	(AWARENESS RAISING)				
		LOW	MEDIL		HIG H		
		INTEREST IN THE DESIRED CHANGE					

The last step in the stakeholder analysis is thus to fill in the rightmost column with brief information about your strategy for involving the different stakeholders. Your strategy for involving the different stakeholders should be reflected further on and unfolded more in detail in the application section 4A: How will the project achieve the expected outcome?



Example of full stakeholder analysis:

	WHO	INTEREST IN /FEAR OF THE PROJECT	INFLUENCE/POWER RELATED TO THE PROJECT ISSUE	INVOLVEMENT IN THE PROJECT
KEY STAKEHOLDERS	KARIBU COOPERATIVE	INTERESTED IN BETTER FARMING OPPORTUNITIES,	LOW INFLUENCE HIGH INTEREST	BENEFICIARIES EMPOWERMENT
		ACCESS TO MARKETS AND BETTER INCOME		
		AFRAID OF FRAUD IN COOPERATIVES AND HESITATING TO TRUST		
		THE CONCEPT		
	DISTRICT RURAL DEPARTMENT	INTERESTED IN BETTER FARMING CONDITIONS IN THE DISTRICT. INTERESTED IN	MEDIUM HIGH INFLUENCE MEDIUM INTEREST	BOTH POTENTIAL OPPONENTS AND POTENTIAL SUPPORTERS CLOSE
		POSITIVE PUBLICITY		ENGAGEMENT AND CAPACITY BUILDING
		AFRAID OF A		AS WELL AS
		STRONGER CIVIL		STRATEGIC
		SOCIETY AND LOOSING INFLUENCE/POWER		ADVOCACY
	COLLECTORS/TRADERS	INTERESTED IN CONTINUOUSLY BEING ABLE TO BUY	HIGH INFLUENCE LOW INTEREST	POTENTIAL PROJECT OPPONENTS STRATEGIC
		PRODUCE FROM THE		ADVOCACY AND
		PROJECT AREA		CONSTRUCTIVE ENGAGEMENT.
		AFRAID OF LOOSING		
		MONEY AS FARMERS		
		COLLECTIVELY SET A		
		HIGHER PRICE		

How to complete a target group analysis for larger projects

Introduction

The target groups are the groups expected to gain something from the results of the project. For example, parts of the population whose specific rights and needs are addressed, professionals whose capacity is strengthened or the general public whose awareness is increased as part of the project.

In CKUs application form the target groups are divided into following three levels:



- 1. The ultimate target group: the larger group of people who will ultimately benefit from the outcome of the project.
- 2. The primary target group: the people actively and directly involved in the project activities. The people for whom the project wants to bring about change and who benefit directly from the project.
- 3. The secondary target group: the people indirectly or directly involved in the project whose involvement is often instrumental in the sense that the project aims at targeting them with the goal of causing them to influence a certain issue or problem. Often the secondary target group are moral and legal duty bearers who are engaged in relation to advocacy activities.

Normally, the ultimate target group constitutes a broad group of right holders; i.e. individuals and groups that are likely to experience an improvement of their entitled rights as an outcome of the project.

Among the larger group of rights-holders, a project will typically involve a proportion of this group (representatives selected, for example on the basis of their affiliation with a civil society group or their position as a potential role model) as the primary target group.

Key duty-bearers most often form part of the secondary target group, but if they are not involved instrumentally in the project but benefit directly from the project, they can also form part of the primary target group.

In case the project contains a component of organizational capacity development of the implementing organization, the involved staff, board members, volunteers etc. will also qualify as a primary target group.

Please note that whereas the ultimate target group typically is one group, the primary and secondary target group often consist of more than one group each.

The basic steps in undertaking a target group analysis are as follows.

Step 1: Identifying target groups

The first step is to identify and list the different target groups of relevance to your project.

	Who
Ultimate Target Group	2500 Family members
Primary Target Group(s)	500 Rural Farmer
Secondary Target Group(s)	Ministry of Agriculture
	REGIONAL AGRICULTURAL DEPARTMENT
	DISTRICT AGRICULTURAL DEPARTMENT



Step 2: Describing the groups

When the various target groups have been identified, you must make an analysis in order to estimate how many belong to the respective groups and describe the common characteristics as well as the differences within the groups.

If you start with the ultimate target group, you must make an estimate of the number of people belonging to the group (it will typically be significantly larger than the primary target group) and briefly describe the general characteristics of the group in regard to location, socio-economic status, gender, age, etc.

Ultimate Target	Who and How Many	2500 Family Members
Group	Common Characteristics	60/40 Women and Men, 1500 Children 10 Villages in Iringa District Below or close to poverty line

After describing the ultimate target group, continue to the primary target group(s). Here, you must make a qualified estimate of the number of people (possibly divided into different groups) that are directly involved in the project and indicate the number of men/women/boys/girls, and if relevant, their age.

Please note: If you have more than one primary target group, please enter the size and description of each group separately.

	Who and How Many	500 Rural Farmers
	Common	AGE 20-40
	Characteristics	60/40 WOMEN AND MEN
Primary Target Group(s)		10 VILLAGES IN IRINGA DISTRICT
		BELOW OR CLOSE TO POVERTY LINE
	Insert more	
	rows if	
	necessary	

Finally, you must describe the secondary target group(s). The description must include an estimate of the number of people belonging to the group (possibly divided into different groups) and a brief description of the general characteristics of the group(s) e.g. their location and any other relevant common features.

Please note: If you have more than one secondary target group, please enter the size and description of each group separately.



	Who and How Many	District Agricultural Department
		DISTRICT AGRICULTURAL OFFICER + 4 EMPLOYEES
Secondary	Common Characteristics	Iringa District Office
Target Group(s)		80/20 MEN AND WOMEN
	Who and How Many	Regional Agricultural Department
		REGIONAL OFFICER FOR AGRICULTURE
	Common Characteristics	Man
		IRINGA REGIONAL OFFICE
	Insert more	
	rows if	
	necessary	

How to complete a risk analysis for larger projects

Introduction

A risk is defined as any uncertainty that may affect the outcome of a development project. Risk may be linked to the context, programmatic set up or project activities. Overall, the purpose of a risk analysis is to assess a given development project's possibility of achieving its planned project results. By conducting a risk analysis, you can identify and better deal with the risks that may challenge or constitute a barrier to the implementation of your project. A risk management tool is not intended to block projects from being implemented, but rather to ensure that the potential risks are known and - to the extent possible overcome or mitigated.

The purpose of a risk analysis is therefore to identify possible risk factors and find possible solutions. An example of solutions may be:

- Take actions that prevent that the risk occurs.
- Reduce the consequences of the risk through mitigation actions.
- Involve other stakeholders and share the problem-solving process.

The identification of risks is largely subjective, and different people might have different estimations of the relevance, likelihood, and impact of a certain risk. Therefore, it is important that the analysis is conducted by more than one person and involves people with elaborate knowledge. A risk management analysis consists of 4 steps: 1) identify the risk factors, 2) assessing the likelihood of the risk, 3) weighing the risk's project impact, and 4) identifying mitigation actions.

The 4 steps are shown in the matrix below. This guideline gives you a step-by-step demonstration of how you can complete a risk analysis.

Note that the project should only list relevant risks; hence redesign that if it includes risks with perceived high impact and high probability (killer risks) and exclude risks from the analysis that are perceived as insignificant. Do include risks that have a relatively high likelihood and have a minor impact on the project or risks that have a major and significant impact of the project but relatively low likelihood.



Risk managemen	tmatrix		
Risk factor	Likelihood	Impact	Mitigating actions
	RARE UNLIKELY	INSIGNIFICANT MINOR	
	LIKELY ALMOST CERTAIN	MAJOR SIGNIFICANT	
	RARE UNLIKEL Y LIKELY ALMOST CERTAIN	INSIGNIFICANT MINOR MAJOR SIGNIFICANT	
	RARE UNLIKEL Y LIKELY ALMOST CERTAIN	INSIGNIFICANT MINOR MAJOR SIGNIFICANT	
	RARE UNLIKEL Y LIKELY ALMOST CERTAIN	INSIGNIFICANT MINOR MAJOR SIGNIFICANT	

Step 1: Identification of risk factors

The first step in a risk analysis is to identify the various risks associated with your project. These risks will typically fall within different categories such as, for example, contextual risks which are risks that may arise in a particular geographical/political context, project activities which are typically risks linked with activities, assumptions and project strategy, or organizational risks which are typically risks associated with planning, coordination, management, and operation of the project.

FOCUS AREAS			
CONTEXTUAL RISKS	PROJECT ACTIVITIES	ORGANIZATIONAL RISKS	
EXTERNAL:	INTERNAL:	INTERNAL:	
SOCIAL, POLITICAL, ECONOMIC,	PROJECT ACTIVITIES, ASSUMPTIONS	ORGANIZATIONAL CAPACITY	
ENVIRONMENTAL SITUATIONS	AND RESULTS		
		COMPETENCE WITHIN STAFF	
INSTITUTIONAL FRAMEWORKS AND	PROJECT STRATEGY		
LAWS		OPERATION AND PLANNING	
	TARGET GROUP		
RELATIONS WITH EXTERNAL ACTORS		PUBLIC SUPPORT,	
	MONITORING		



	INSTITUTIONAL SUSTAINABILITY
INPUT AND BUDGET	AND LEGITIMACY OF PARTNER
	ORGANIZATION
	PARTNERSHIP

The risks should be worded to clearly identify what the cause and effect of the risk is. The risk should be listed in priority order with the most overriding risks first. Below is an example of two risks:

RISK FACTOR
VSLA MEMBERS MAY USE LOANS FOR URGENT
NEEDS RATHER THAN LONG-TERM INVESTMENTS
DUE TO EXTREME POVERTY
GOVERNMENT AUTHORITIES MAY NOT ALLOCATE BUDGET
FOR FIGHTING FGM AS IT IS A LOW PRIORITY
Insert more rows if necessary

Risks shall be listed in the first column of the risk management matrix in the application template for A-projects.

Step 2: Risk Assessment

Next step entails an assessment of the individual risks along the following two dimensions: **likelihood** and project **impact**. The scale below provides a definition of the different levels of defining the likelihood and impact of a certain risk. The definitions give you a better understanding of the categories and help you determine the likelihood and impact of a certain risk.

LIKELIHOOD	DEFINITION	IMPACT	DEFINITION
RARE	MAY OCCUR IN	INSIGNIFICANT	MINIMAL DAMAGE
	EXCEPTIONAL		OR DISRUPTION
	CIRCUMSTANCE		
	S		
UNLIKELY	COULD OCCUR AT	MINOR	SOME DAMAGE OR
	SOME TIME		DISRUPTION
LIKELY	WILL PROBABLY	MAJOR	SERIOUS
	OCCUR IN		DAMAGE OR
	MOST		DISRUPTION
	CIRCUMSTANCE		
	S		
ALMOST CERTAIN	EXPECTED TO	SIGNIFICANT	MASSIVE DAMAGE
	OCCUR IN		OR DISRUPTION
	MOST		
	CIRCUMSTANCES		

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Each of the identified risks must now be placed in the matrix and assessed according to its likelihood and impact on your project. In the risk management matrix, you can conclude the likelihood of a risk in the second column and impact in the third column.

The assessment of the likelihood and impact gives you an overview of the combined risk for each risk factor. You can use the matrix guideline below for estimating the combined risk. The matrix shows the hierarchy of risks at different levels. For example, it shows that all risks evaluated as almost certain or likely combined with major or significant impact should be addresses as 'killer risks'. As a starting point 'killer risks' should be removed from the project and alternative strategies/activities should be considered. The reason for this is that killer risks are very likely to occur and will have a significant impact on the achievement of the results of the project (outputs, outcome, and impact). Correspondingly, risks with low likelihood and low impact are categorized as insignificant risks with no noteworthy impact on the achievement of project results and should note be mentioned as well.

	Almost Certain	MINOR	MAJOR KILLER RISK		RRISK
100	Likely	MINOR	MINOR		
Ĭ	Unlikely	INSIGNIFICANT		MINOR	MAJOR
LIKELIHOOD	Rare			MINOR	MINOR
		Insignificant	Minor	Major	Significant
			IMPACT		

Projects should therefore only list relevant risks that are likely or almost certain will occur and have minor impact on the project. Likewise, projects should list risks that have major or significant impact but lower likelihood. Below in the matrix the relevant levels of risks or yellow or orange.

Step 3: Risk mitigation

Mitigating actions are actions you can take with the purpose of responding to a given risk, reducing its impact and ability to have a negative impact on the project outcome. Often projects are implemented in a complex context where change and risks can impact project results. Identifying mitigating actions helps the project's ability to adapt and respond to changes that may occur in the project context. Mitigating actions are key to risk management and should be described as specific and realistic as possible. Mitigating actions may be alternative strategies, additional actions that may support the planned project activity or special points of attention that may be activated if needed. The purpose of taking mitigating actions to reduce the chance of the risk occurring is not necessarily to remove the risk, but to contain it to an acceptable level.

Example of risk factors and mitigating actions:

RISK FACTOR	MITIGATING ACTIONS
VSLA MEMBERS MAY USE LOANS FOR URGENT NEEDS RATHER THAN LONG-TERM INVESTMENTS DUE TO EXTREME POVERTY	 ENSURE VSLA GROUPS HAVE A SOCIAL FUND FOR URGENT NEEDS. COMBINE VSLALOANS WITHBUSINESS PLAN FOR EACH MEMBER. CONSIDER FINANCIAL INJECTION OF VSLA'S.
GOVERNMENT AUTHORITIES MAY NOT ALLOCATE BUDGET FOR FIGHTING FGM AS IT IS A LOW PRIORITY	- PROMOTE PARTICIPATORY BUDGETING AND COMMUNITY PARTICIPATION IN BUDGET PLANNING AT COUNTY LEVEL.
Insert more rows if necessary	



For each risk factor in the risk management matrix, briefly describe the planned mitigation actions to be taken in the fourth column.

Conclusion

The risk management matrix should function as an ongoing tool to assess risks and project results regularly in the project implementation. Project staff should regularly assess whether the identified risk factors are occurring and which mitigating actions should be taken as measures to ensure project progress. Risk management is most effective if it is applied as an active took in project implementation. In the application format, you can describe how the project will assess risks and respond during project implementation below the risk management matrix.